

Table S1: Difference Between Sample and Population Demographics

| Variable | Sample Mean | Population Mean | Diff |
|-----------------------|--------------------|------------------------|-------------|
| <i>Start Year</i> | 2000.30 | 2000.42 | -0.12 |
| <i>Male</i> | .76 | .78 | -0.02 |
| <i>College</i> | .59 | .56 | 0.03 |
| <i>Veteran Status</i> | .46 | .45 | 0.01 |
| <i>Birth Year</i> | 1972.42 | 1972.39 | 0.03 |
| <i>White</i> | .73 | .68 | 0.05 |
| <i>Management</i> | .31 | .23 | 0.08 |
| <i>Specialist</i> | .10 | .10 | 0 |
| <i>Officer</i> | .59 | .66 | -0.07 |

Table S2: Estimating the Impacts of Demographics on Selection

| <i>Variables</i> | Completion |
|------------------|-------------------|
| Start Year | 0.01 (0.01) |
| Male | -0.22 (0.16) |
| College | 0.17 (0.14) |
| Veteran | 0.14 (0.14) |
| Birth Year | -0.00 (0.01) |
| White | 0.30* (0.15) |
| Management | 0.74*** (0.18) |
| Specialist | 0.25 (0.24) |
| Constant | -25.11 (19.12) |
| Observations | 1,012 |

Standard errors in parentheses: *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

Table S3: Post-Weighting Demographics

| Variable | Sample Mean | Population Mean | Diff |
|-----------------------|--------------------|------------------------|-------------|
| <i>Start Year</i> | 2000.38 | 2000.42 | -0.04 |
| <i>Male</i> | .77 | .78 | -0.01 |
| <i>College</i> | .57 | .56 | 0.01 |
| <i>Veteran Status</i> | .45 | .45 | 0 |
| <i>Birth Year</i> | 1972.39 | 1972.39 | 0 |
| <i>White</i> | .68 | .68 | 0 |
| <i>Management</i> | .24 | .23 | 0.01 |
| <i>Specialist</i> | .10 | .10 | 0 |
| <i>Officer</i> | .66 | .66 | 0 |

Table S4. Causal Mediation Analysis with Weighted Sample

| | <i>Vehicle</i> | | |
|--|-----------------------------|----------|-------------|
| | <i>Weapons</i> | <i>s</i> | <i>Ammo</i> |
| Mediator Model: Effect of Sex on Masculinity Threat | | | |
| Male | 2.37*** | 2.37*** | 2.33*** |
| Married | -0.69 | -0.69 | -0.71 |
| Birth Year | 0.01 | 0.01 | 0.01 |
| College Graduate | 0.11 | 0.11 | 0.28 |
| White | 2.69*** | 2.69*** | 2.58*** |
| Veteran | 0.65 | 0.65 | 0.77* |
| Start Year | -0.02 | -0.02 | -0.03 |
| Outcome Model: Predicting Support for Receiving PM Equipment from 1033 Program (Logit) | | | |
| Masculinity Threat | 0.11* | 0.09 | 0.13* |
| Male | 0.13 | 0.27 | -0.48 |
| Married | 0.22 | 0.28 | 0.47 |
| Birth Year | 0.01 | 0.04 | 0.00 |
| College Graduate | 0.02 | 0.28 | 0.36 |
| White | 0.43 | 0.42 | 0.17 |
| Native | -0.45 | -0.77** | -0.08 |
| Veteran | -0.29 | 0.80** | 0.02 |
| Start Year | -0.02 | -0.01 | -0.01 |
| Work Important Management | 0.14 | 0.29*** | -0.09 |
| Specialist | -1.04** | -0.30 | -0.30 |
| Safety | 0.60 | 0.10 | 0.62 |
| | -0.06 | -0.09 | 0.03 |
| Observations | 181 | 181 | 183 |
| Akaike Inf. Crit. | 247.61 | 249.34 | 266.77 |
| <i>Note:</i> | *p<0.1; **p<0.05; ***p<0.01 | | |

Table S5: Causal Mediation Quantities of Interest with Weighted Sample

| | <i>Vehicle</i> | | |
|----------------|-----------------------------|----------|-------------|
| | <i>Weapons</i> | <i>s</i> | <i>Ammo</i> |
| ACME (treated) | 0.05* | 0.04 | 0.06** |
| ADE (treated) | 0.03 | 0.05 | -0.09 |
| <i>Note:</i> | *p<0.1; **p<0.05; ***p<0.01 | | |

Table S6. Causal Mediation Analysis with Staff Subsample

| | <i>Weapons</i> | <i>Vehicle</i> | <i>Ammo</i> |
|--|----------------|----------------|-------------|
| Mediator Model: Effect of Sex on Masculinity Threat | | | |
| Male | 2.58*** | 2.58*** | 2.26*** |
| Married | -0.55 | -0.55 | -0.41 |
| Birth Year | 0.04 | 0.04 | 0.05 |
| College Graduate | 1.21** | 1.21** | 0.84 |
| White | 0.52 | 0.52 | 0.63 |
| Veteran | 0.15 | 0.15 | 0.01 |
| Start Year | -0.05 | -0.05 | -0.06* |
| Outcome Model: Predicting Support for Receiving PM Equipment from 1033 Program (Logit) | | | |
| Masculinity Threat | -0.06 | -0.15 | 0.12 |
| Male | -0.24 | -0.49 | 1.51* |
| Married | -0.62 | -1.31 | -1.36* |
| Birth Year | 0.05 | 0.24*** | 0.06 |
| College Graduate | -0.13 | -0.23 | -0.71 |
| White | 1.81** | 3.11** | 2.39*** |
| Native | -0.24 | 1.29 | -1.80** |
| Veteran | 2.16 | 8.84*** | 0.59 |
| Start Year | -0.05 | -0.21*** | -0.02 |
| Work Important | 0.07 | 0.52 | 0.27 |
| Safety | 0.14 | 0.20 | -0.08 |
| Observations | 60 | 60 | 63 |
| Akaike Inf. Crit. | 95.99 | 62.07 | 87.68 |

Note: *p<0.1; **p<0.05; ***p<0.01

Table S7: Causal Mediation Quantities of Interest

| | <i>Weapons</i> | <i>Vehicle</i> | <i>Ammo</i> |
|----------------|----------------|----------------|-------------|
| ACME (treated) | -0.02 | -0.03 | 0.04 |
| ADE (treated) | -0.04 | -0.04 | 0.23* |

Note: *p<0.1; **p<0.05; ***p<0.01

Table S8: Causal Mediation Analysis with Use of Force Alternative Dependent Variable

| | <i>Use of Force Complaint</i> |
|---|---------------------------------------|
| Mediator Model: Effect of Sex on Masculinity Threat | |
| Male | 0.14** |
| Married | -0.03 |
| Birth Year | -0.00 |
| College Graduate | 0.02 |
| White | 0.12** |
| Veteran | 0.15*** |
| Start Year | 0.01 |
| | |
| Masculinity Threat | 0.15* |
| Male | 1.77 |
| Married | -0.37 |
| Birth Year | -0.01 |
| College Graduate | 0.14 |
| White | 0.83 |
| Native | -0.04 |
| Veteran | 1.06* |
| Start Year | 0.04 |
| Work Important Management | -0.01 |
| Specialist | -0.52 |
| Safety | -0.58 |
| Observations | 0.03 |
| Akaike Inf. Crit. | 183 |
| | 150.24 |

Table S9: Causal Mediation Quantities of Interest with Use of Force Alternative Dependent Variable

| | <i>Use of Force Complaint</i> |
|----------------|---------------------------------------|
| ACME (treated) | 0.02* |
| ADE (treated) | 0.08 |

Note:

*p<0.1; **p<0.05; ***p<0.01